

## **BOM Hopes**

Provide a place to bridge readiness and fruitfulness; discuss what that means in practical and theological terms.

Embody our connection.

Nurture an ability to seamlessly integrate theological learning from seminary with the practical day-to-day life of ministry.

Plan opportunities to practice the intangibles of ministry, i.e. how to help a church vision and how to work with laity to accomplish a God given vision.

Coach to offer a safe place to bridge the theory of the academy and the practice of the local church.

Help residents see the importance of both the Board's work and the RIOM process as helping shape habits and practices that will empower them to thrive in ministry.

Encourage healthy practices... of self-care that will sustain life-long ministries.

See increased confidence in pastoral identity and demystification of process.

## **Communications/Questions**

### **Regarding:**

Status (full-time, part-time, family leave, etc.) and disciplinary requirements are directed to Rev. Beth Hood, Director of Ministerial Relations, [bethhood@nccumc.org](mailto:bethhood@nccumc.org).

Schedule, curriculum, and coaching, are directed to Susan Graebe, RIOM Coordinator, [susan.graebe@nccumc.org](mailto:susan.graebe@nccumc.org).

Monthly meetings are directed to assigned RIOM Group Leader.

Thoughts and other RIOM needs are directed to the RIOM Relations Team, Rev. Kelly Lyn Logue, Chair, [klogue@nccumc.org](mailto:klogue@nccumc.org). RIOM Relations Team Members: Tyler Williams, Ben Alexander, Trip Lowery, Sarah Lancaster, and Varonica Livingston.

Papers, interviews, site visits, and needing to miss a meeting due to an emergency are directed to the Chairs of BOM Discernment Team.

All other questions are directed to Rev. Amie Stewart, Associate Director of Ministerial Relations at [amie@nccumc.org](mailto:amie@nccumc.org).

## **NCCUMC RIOM**

### *Readiness to Fruitfulness*

## **The Ordination Journey**

### **Candidacy-Clearness**

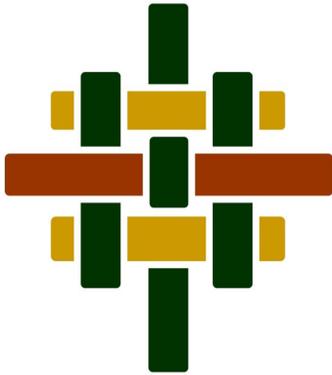
Mutual discernment of church and candidate about clarity of call to ordained life through experiences in local congregations, connectional structures, theological formation.

### **Commissioning-Readiness**

The church publicly acknowledges God's call and the response, talents, gifts, and training of candidates. Elected Provisional Deacons/Elders begin *Residency In Ordained Ministry* and appointed.

### **Full Connection-Fruitfulness**

Faithful participation in RIOM and evidence of fruitful ministry. Elected Deacons/Elders in Full Connection. Ordination at Annual Conference and member of Order.



## NCC RIOM

**Grounding** residents in their baptismal/vocational identity and practices to sustain them for a lifetime of joyful service in the UMC.

**Connecting** residents to their narrative clergy group, the BOM, conference leaders and peers, laity in their church, and people in their local context for impactful, collaborative work across the NCCUMC.

**Equipping** residents through ministry reflection, self awareness, and practical tools so they may grow in pastoral leadership.



### Overall Program

We utilize books, online resources, and pastors and laity-all speaking to ministry tools and practices to sustain residents in their work and deepen their journey from readiness to fruitfulness.

### Key Relationships

- ◆ RIOM Class
- ◆ RIOM Narrative Clergy Group led by Pastors in the NCCUMC
- ◆ Board of Ordained Ministry and RIOM Relations Team
- ◆ Laity and community members from local contexts
- ◆ NCCUMC pastors and leaders

### Large Group Engagement

- ◆ Launches to start each new year.
- ◆ Collaborative Leadership Series and Workshop (Year 1)  
Residents focus on practices and activities that will help them vision, plan, navigate conflict, and lead with laity and leaders in their communities.
- ◆ Cultural Competence/Cultural Humility Workshop (Year 1)  
Residents focus on the Intercultural Development Inventory, moving beyond dominant narratives, and engagement, and change in their local context and community.

### Small Group Reflection

Residents become part of a monthly covenant *narrative clergy group* for accountability, support, and peer learning so they may deepen the practice of articulating integration of the academy and the practice of ministry. Participants are considered collaborators in the learning process and are expected to take responsibility for their own growth in ministry. Each group is led by ordained clergy from our conference who have received training in *narrative peer clergy group* facilitation.

### Individual Reflection

Year 1 residents are assigned an individual RIOM coach to journey with them as a confidential theological thinking partner to help connect and integrate monthly meetings and topics, large group gatherings, and work in their local context.

Beyond Year 1, residents may continue with coach or select a spiritual director, mentor, or counselor.

*“We do not learn from experience... we learn from reflecting on experience.”*

*John Dewey*